

Peterborough Diocesan Guild of Church Bellringers

Recruitment & Training Officer Notes

Following enquiries I have decided to set down a few notes about this new Guild Officer Role.

At the General Management Committee (GMC) meeting on 24th May the members thanked the outgoing Guild Master Simon Dixon for all that he done over the last 8 years to promote and develop ringing across the Guild. They also acknowledged that he had grown the job particularly over the last 2 years so that an assistant was essential (thanks Cathy!)

Therefore the GMC resolved to create a new Officer Role to assist the Master in order to continue the good work that Simon and Cathy had been doing. This Role will be key for the continuing development of Ringing across the Guild.

The GMC also discussed a request from the Central Council of Church Bell Ringers (CCCBR) to provide to them details of all competent ringing trainers in the Guild so that enquiries received via the CCCBR website could be directed to a local trainer. This was declined, the GMC resolved that such enquiries should be managed within the Guild.

▪ Responsibilities

- To be a member of the Guild Management Committee (GMC)
 - The GMC usually meets twice a year, in March & May
- To chair the Recruitment and Training Committee.
 - Most Committees meet in February to prepare their Annual Report
- With the Recruitment & Training Committee:
 - to identify training needs across the Guild
 - to identify training needs in specific areas of the Guild
 - and support the execution of those as necessary.
- Identify willing and competent helpers to assist with Recruitment and Training events.
- Make recommendations to the Guild Master with respect to expenditure for Recruitment and Training activities also expenses from the Guild Training Fund.
 - The Training fund can be used to support any Training activities, including hosting and attending Courses, also training materials, and installing training aids such as Simulators.

This new Role is therefore seen to initially encompass the following:

▪ Recruitment

- To be the first point of contact where a correspondent asks to “learn to ring” via the Guild or CCCBR websites.
 - ART also does this but they only contact ART accredited trainers.
- To support Towers and Branches planning Recruitment events.

▪ Training

- To adopt and continue the monthly Guild Second Saturday Training sessions, for which there is a varied waiting list.
- To adopt and continue the occasional ART training modules within the Guild. The next one M1 (Handling) is at Rothwell on 28th June. There is a waiting list for both M1 and M2 (Changes) courses.
- To support Towers and Branches planning Training events.

- **Note**

- The Recruitment & Training Officer may choose to wholly or partly delegate responsibilities relating to Recruitment & Training events to defined individuals.

On behalf of the GMC we hope that you will seriously consider taking on this opportunity to shape the future of ringing across the Guild.

If you have any queries on this new Role please contact Jim Bence (Guild Master) at master@pdg.org.uk or Alistair Donaldson (Guild President) at president@pdg.org.uk.

If you decide that you would like to take on this Role please arrange for 2 Guild members to Nominate and Second you, both messages to reach the Secretary Helen Allton at secretary@pdg.org.uk by paper or email before the Summer Festival Meeting on September 13th.